

Research Track Appointments

(<http://opsmanual.uiowa.edu/human-resources/faculty/research-track-policy>)

Research Track Appointments

Initial appointments for research-track faculty are one to three years in duration. After three years or prior to that if a promotion is contemplated, a full-scale, departmental-collegiate review will be made. This review should take into account the research-track faculty member's effectiveness in fulfilling the research mission and the ability of the research-track faculty member to obtain and sustain extramural salary support. It also should include an evaluation of the departmental, collegiate, and University research goals and the likely role of the research-track faculty member in the future in achieving those goals. To assure adherence to standard procedures, a full central administration review of the departmental-collegiate recommendation is necessary.

After approval of the departmental-collegiate review, research-track faculty will receive terms of appointment consistent with established procedures for non-tenure track University employees; however, appointments cannot be for a period longer than current external support for that faculty member.

Research-track faculty will be reviewed on a schedule commensurate with their appointments, according to written standards of competence and performance defined by their college and departments. Reappointments are to be made only if the research faculty member has a demonstrated record of successfully obtaining external support to fund the research-track faculty member's research.

Collegiate Criteria for Appointment to Faculty Rank

The criteria for research track appointments are specified further in the University's *Operations Manual* ([section III-10.10](#)) and in departmental policy. Qualifications for specific ranks shall be assigned as defined below:

Assistant professor

- Terminal degree (or its equivalent) appropriate to the field.
- Evidence of productive scholarship.
- Evidence of ability to fulfill relevant responsibilities in the research enterprise.

Associate professor

- Terminal degree (or its equivalent) appropriate to the field.
- Record of productive scholarship, including evidence of sustained extramural research funding and salary support.
- Fulfillment of important responsibilities in the research enterprise.

Professor

- Terminal degree (or its equivalent) appropriate to the field.
- Record of research excellence, including an established record of continued sustained research funding.
- Unmistakable evidence of national or international recognition by peers.